



ANNUAL REPORT 2022

“Resource Global gave me clarity in my purpose of work and more accountability to a higher calling.”

Clarice, Finance Industry, 2022 Kuala Lumpur Cohort





ISAIAH 61:3B-4

They will be called oaks of righteousness,
a planting of the Lord
for the display of his splendor.

They will rebuild the ancient ruins
and restore the places long devastated;
they will renew the ruined cities
that have been devastated for generations.

Letter from the President

Dear Friends,

2022 has shown me the power of a community centered on mission.

In a world altered by a global pandemic, we adapted and grew steadily in both size and strength. This is thanks to incredible staff, volunteers, and donors like you who believe in our mission to equip young marketplace leaders to renew their cities for the Gospel.

In 2022, we launched four new cohorts: one each in Johannesburg and Pretoria, South Africa, one in Medan, Indonesia, and a virtual cohort in Hong Kong. The expansion is more than a sign of progress; it represents hope for renewed workplaces, churches, and communities by individuals on God's mission to promote and live in shalom.

After a long hiatus on travel, I was thrilled to finally return to Malaysia and Indonesia. It was an incredible time of ministry and fellowship with old and new friends!

Hear from some of our pastor friends who accompanied me on the trip.

We held an in-person Global Cohort Gathering in Johannesburg for those who could travel - and Austin and Nairobi teams and others made the trip! What a gift it was to be in the same room with people who are passionate about God's priorities!

From the bottom of my heart, thank you. I am profoundly grateful to each person who has given tirelessly and sacrificially to our shared mission. Your continued care for Resource Global means the world to me. I'm excited to labor in God's work with you!

Gratefully,

Tommy Lee

Tommy Lee
Founder and President, Resource Global



The joy of 2022 was traveling again to meet friends old and new in person.

2022 BY THE NUMBERS:

9
GLOBAL CITIES

105
YOUNG LEADERS

80
MENTORS

45
TEACHING SESSIONS

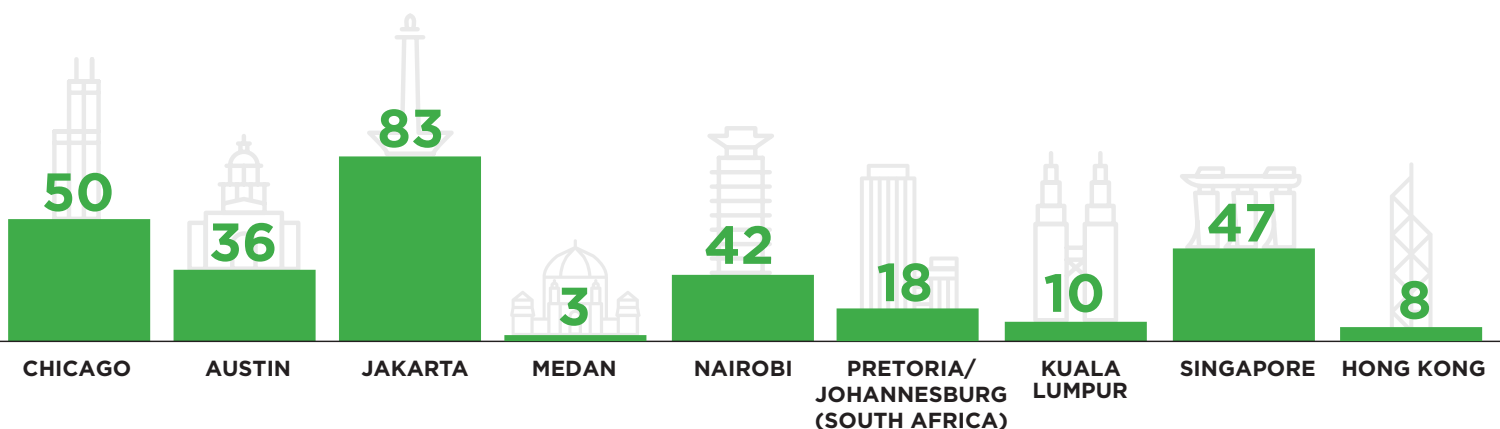
306
GLOBAL ALUMNI

170+
RADIO STATIONS WORLDWIDE
CARRYING OUR MISSIONS TODAY PROGRAM

IN 2022, WE WELCOMED 105 MORE YOUNG LEADERS IN OUR COHORT PROGRAMS
IN 9 CITIES, UP FROM 65 LEADERS IN 6 CITIES IN 2021.

The success of our program is due to small, personal gatherings of Christian business leaders who learn, receive mentorship and challenge and encourage one another in close community. These personal bonds truly change lives.

Total cohort members since 2016



Our Vision

We envision a global movement of Christian marketplace leaders who are using their resources and influence to advance human flourishing and multiply Gospel impact across all sectors of society.

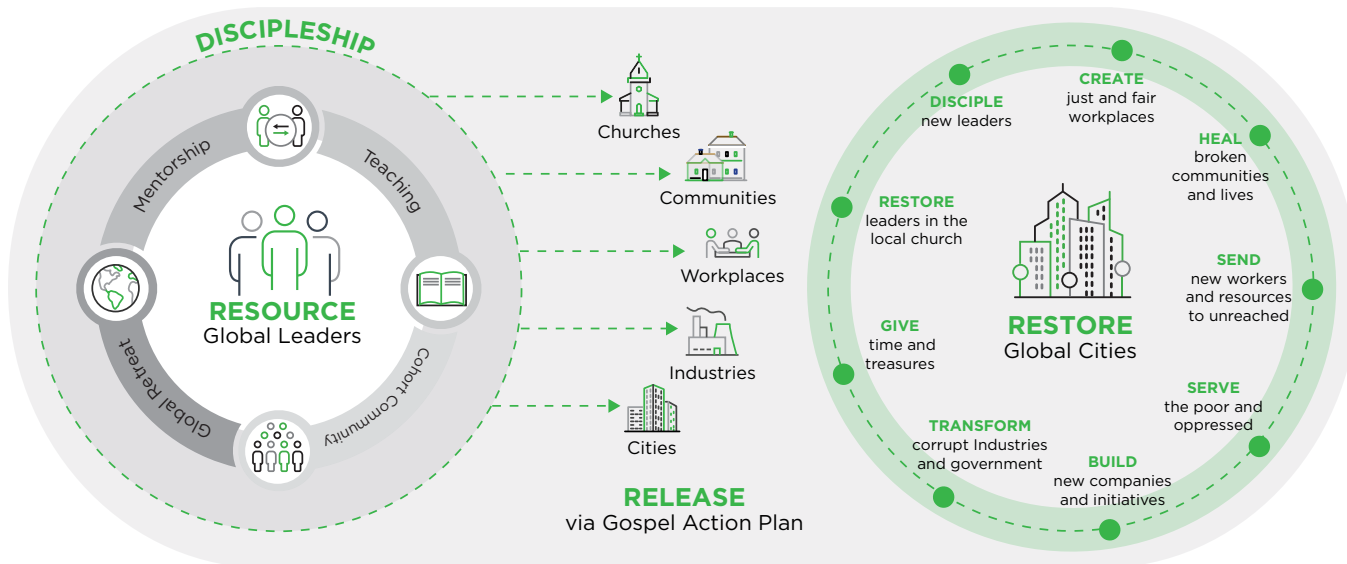


Resource Global | Overview Video



Our Model

Resource Global identifies and empowers high-potential, Christ-filled young professionals who are the future investors, business and civic leaders, elders and entrepreneurs in their communities. We provide Gospel-centered teaching and mentorship at a critical time in their life and career development and connect them into a global community of like-minded peers, cohort alumni, business and ministry leaders - all committed to advancing the Gospel in cities around the world.



“One of the questions I had driving home was ‘What can God do through me in 2022 if I had the faith to believe He can do it?’ I would challenge everyone to pray through this in your quiet times over the next few weeks. So excited to see what God is going to do through this group!”



Zach, Austin Cohort 2022

RG Launches Four New Cities in 2022!



Pretoria and Johannesburg (South Africa)

Sibs Sibanda launched two city cohorts as our South African Country Director, one each in Pretoria and Johannesburg. After twenty years as a pastor and church planter in Zimbabwe and South Africa, Sibs now runs an IT company in Harare, where he lives with his wife and two teenage children.

Sibs is passionate about the integration of faith and work, and over the last ten years has partnered with like-minded organizations such as Redeemer Presbyterian's Centre for Faith and Work, the Institute of Faith Work and Economics, Made to Flourish, The Mergon Foundation, and more recently, the Grow Center in Chicago. He co-founded the Faith and Work Alliance in South Africa to serve as a collaboration platform with the goal of equipping local churches for redemptive marketplace engagement. Sibs holds an Engineering degree from the University of Zimbabwe and completed his studies in Biblical Greek at the South African Theological Seminary.

Sibs Sibanda

South African
Country Director



[Watch the video of the Pretoria / Johannesburg Launch Party!](#)



RG Launches Four New Cities in 2022!



Medan, Indonesia

After he studied abroad for a decade, RG City Director and RG alum **Jeff Sukijung (Jakarta Cohort 2019)** returned home to Medan to continue his family business. He is now CEO of Felindo, a trucking company based in the island of Sumatra, and he married his sweetheart Jenny in 2022.

Jeff is battling a local culture that idolizes money, where business owners remain task-oriented, and not people-oriented. The concept of discipleship is not well known or practiced, even in local churches.

Jeff wants to change this dynamic. He is passionate about building a culture and community of “Whole Life Discipleship” for every day of our lives, and in every vocation to which we are called. Jeff’s hope and prayer is for God to call like-minded, faith-driven people in Medan to develop a new kind of marketplace leader. He is an example of how RG alumni pour into others as they grow.

Jeffrey Sukijung

Medan
City Director



Listen as Jeff shares how he is applying Gospel teachings into his work and life.



Hong Kong (Virtual Cohort)

Andrew Feng

Hong Kong
City Director



Based in Dallas, **Andrew Feng** holds a Th.M. and is a Senior Fellow at Dallas Theological Seminary. Prior to ministry, Andrew graduated from USC with a finance degree and started out his consulting career at KPMG. Currently, Andrew serves as the US Lead for Indigitous, which engages marketplace leaders to use their giftedness beyond the four church walls.

Andrew pioneered our first virtual cohort of 8 members - 5 in financial services and 3 in start-ups ranging from education to music to teaching. He managed to create a strong, bonded community despite the distance.

**We believe in intentionally
raising up servant leaders in the marketplace
to do God's work.**



A CORE PART of our mission is to provide rigorous leadership training through a Biblical lens. Each region hosts their own speakers and we come together for global teachings four times a year on topics like Gospel-centered identity, vocation, and practical leadership skills.



Other world-class speakers included **Dr. Naima Lett, Deb Knupp, and Katherine Leary Alsdorf** and many others. We look for local speakers to speak to local cohorts.

**We believe in intentionally
raising up servant leaders in the marketplace
to do God's work.**



Julia Tan (Jakarta Cohort 2017) above left, is a model RG graduate - after a successful Gospel Action Plan launched a floating hospital DoctorShare in Indonesia - she continues to pour into future leaders as an RG teacher and mentor.

Dr. Richard Mutura (above right) opened up the Nairobi cohort year with a teaching session on A Gospel Centered, Biblical Worldview, challenging leaders to question the sources of truth they have accepted to inform how they look at life and to hold them up against the lens of the Bible.

My biggest take-away was realising that what I do is part of God's bigger plan. I am encouraged by the fact that God has placed me where I am so that lives can be changed through me. Today's session actually changed the way I view my work environment, my role, and the difference I can make just by pitching up for work. Looking forward to the journey with you!

— Tebogo, South Africa Cohort 2022

Mentor

**ONE person can change a life —
More than 80 Mentors poured into our cohorts in 2022.**

ANOTHER CORE PIECE of our mission is mentorship. We pair each cohort member with a godly mentor who walks with them during the 8-month journey, providing wisdom and a seasoned sounding board as the cohort discovers his or her calling. Our incredible volunteer mentors say they end up receiving even more than they give.



Mentee Katarina Zito (left) and mentor Monica Scamardo bonded in Austin during 2022.



Mentor Gladys Juma (left) is a guiding force for RG Nairobi mentee Christine Wakiuru.

“My mentor has allowed me to stand on her shoulders so that I may go higher...go where I couldn’t have gone without her.”

— Ann, Nairobi Cohort 2022

**ONE person can change a life —
More than 80 Mentors poured into our cohorts in 2022.**



Austin mentor Everett Carmody (left) and his mentee Trey Shepherd still meet even after their 'official' mentor time ended.



Singapore City Director, Sharon Mah (center) continues to mentor her leaders for multiple years to help them grow in their pursuit of Christ and calling.



Triad mentor groups, like this one led by Jessica Tanoesoedibjo (third from left, *Jakarta Cohort 2020*) in Jakarta, are a critical part of the cohort journey and growth.

"It's wonderful that I get Dr. Sterling Lands as my mentor because during this season now, I need Christian men in my life."

— Brandon, Austin Cohort 2022

Connect

We believe in the power of a global network working for God.

WE CONNECT COHORTS TO ONE ANOTHER in their city - and around the world - and pray their influence and impact grow exponentially to glorify God.



GLOBAL COHORT GATHERING **GCG 2022: RESTFUL WORK**

A highlight of the cohort year is the Global Cohort Gathering (GCG) held in person and online via Johannesburg. The 2022 theme was “Restful Work: Cultivating Practices of Sustainable Leadership” and it was designed to equip leaders to make their work both sacrificial and sustainable.

“Don't know if y'all sometimes picture what spending eternity with the Lord and brothers and sisters in heaven will look like? After this weekend, my picture looks even more beautiful, determined, hope-filled, wiser and diverse than before. Really grateful to have met you, dear brothers and sisters! This isn't the end - let's go shine bright as burning bushes for the Lord.”

— Tokollo, South African cohort 2022



GCG Keynote speaker and pastor Steve Cuss

“... yoking ourselves to Christ allows us to lay aside the competing yokes that weigh us down and cause anxiety: self-focus, seeking approval, striving for success, perfectionism ... When we lean into His sufficiency by acknowledging our limitations, we'll find that His grace meets us where we are lacking, so we can find true rest in Him as we pursue the vocation and calling He has placed before us.”

Connect

We believe in the power of a global network working for God.



Watch our highlight videos from the in-person sessions in [South Africa](#) and [Jakarta](#)!

“RG has connected me with God’s warriors, rejuvenated my soul, and provided lasting memories. I truly enjoyed the South Africa Trip, the fellowship opportunities, and Christ-centeredness.”

— Michael, Austin Cohort



Groups met locally as well in both Kuala Lumpur, Singapore, and a joint celebration in Jakarta and Medan.



Joy abounds as Nairobi City Director Mwangi Muthui and Austin City Director Pete Inman finally meet in person at the GCG.



Faith in Action: Gospel Action Plans 2022

IN ME, LORD, YOU HAVE A WILLING ALLY

By the end of the program, cohorts are charged with translating their learning into plans to act for the Gospel wherever God has placed them. Some are grand, some are small and personal - they each represent a tangible next step for an individual, humbly pledged to God.



June, Singapore Cohort

ADVOCATING FOR THOSE WITH AUTISM IN THE WORKPLACE

June seeks to make an impact in her workplace. Her goal is to equip and empower those on the autism spectrum with lifelong learning opportunities and to prepare them to live and work independently. She plans to build a company culture at her workplace that values diversity and prioritizes inclusion, to train co-workers on disability management, and to move toward more inclusive hiring. She will also reach out to existing placement agencies to develop training programs to support those on the autism spectrum to work independently before being placed into employment opportunities.



Kabelo, Pretoria Cohort

PROVIDING OPPORTUNITY THROUGH TECH TRAINING

An IT professional who runs his own enterprise, **Kabelo** believes “the fourth industrial revolution is upon us in South Africa” and for his Gospel Action Plan, he felt called to address the lack of technology teaching he saw in Pretoria. Affluent kids received the training to prepare them for hi-tech jobs of the future, while kids in poorer townships outside Pretoria “drown in the pool of unemployment.” His plan is to select the best performing learners at schools in those townships, train and upskill them on coding and computer literacy and equip them with problem solving skills, critical thinking and creativity. He plans to partner with universities to use their computer labs and create a mobile trailer equipped with laptops to bring the tech and teaching directly to those who need it most.



Tebogo, Johannesburg Cohort

POLICEMAN GOES THE DISTANCE TO HELP ADDICTS

Tebogo is a police officer in a crime prevention unit in Pretoria. As part of his job, he witnesses the devastating effects of a local drug ‘Nyaope’ on his township, compounded by a rise in intravenous drug use in some regions. He recalls the story of a promising young man who had an argument with his family. The young man left in anger and spent the night on the Pretoria streets, where he was introduced to the drug with tragic results - a common story for families around the world. As his Gospel Action Plan, Tebogo wants to identify the facilities and homes for drug addicts in his city, and then work with local social services and a few close colleagues to help bring drug addicts off the streets and into homes where they can receive help and a second chance at life.

Faith in Action: Gospel Action Plans 2022

IN ME, LORD, YOU HAVE A WILLING ALLY

RIPPLE EFFECT: A JAKARTA GAP INSPIRES ANOTHER IN SINGAPORE

Cecilia Grace, Singapore Cohort 2022 realized that she has been pursuing a career that society taught her would bring security and happiness, but was in fact marginally helpful to society and was consuming so much of her time and thoughts that she failed to be 'present' for God, the people around her, and the nonprofit she longed to support. Interestingly, that nonprofit is DoctorShare, the floating hospital that serves the indigenous populations on the islands of Indonesia that was created by **Julia Tan**, a member of our Jakarta cohort 2017! Cecilia was inspired by Julia's work, and has committed to reducing her workload to spend more time with God, friends, family and herself, to have more intentional conversations with family during weekly calls, to stop acting like she is a "temporary" member of her city and go and join a church, to spend one day a week volunteering for Julia's DoctorShare charity - all beginning steps to making a change in her life with ripple effects to come.



The Gospel Action Plan of *Julia Tan* (right) created in Jakarta in 2017, inspired the Gospel Action Plan of *Cecilia* in Singapore in 2022.



**Kathleen,
Jakarta Cohort**

USING MARKETPLACE SKILLS TO GROW SOCIAL ENTERPRISES

Kathleen was working for KPMG in Singapore and Indonesia when she was introduced to Liberty Society, a social enterprise fashion company that employs and empowers refugee women in creating beautiful clothing. Liberty Society was actually created in 2020 by Tamara Wu, part of our RG Jakarta cohort in 2020. Drawn to the positive social impact of the company in her community, she was promoted to COO to help grow operations, and learned about Resource Global from its founder. For her Gospel Action Plan, Kathleen took a multi-strategy approach to develop her own skills, grow in humility and wisdom "using the freedom God has entrusted to me," and applying her gifts for growing business operations for God's purposes. Her plan includes increasing the reach and impact of Liberty Society to benefit more women in marginalized communities, and she is now pursuing her postgraduate study in Social Innovation & Entrepreneurship at the London School of Economics. She has committed to mentoring other marketplace women to help them grow in their relationship with Christ.

"Work is never the end of our purpose in life. The purpose of our lives is to be more like Christ each and every day so that we can reflect His love to the world."

Faith in Action: Gospel Action Plans 2022

IN ME, LORD, YOU HAVE A WILLING ALLY



**Elizabeth,
Austin Cohort**

DEVELOPING A CENTER FOR SPIRITUAL RENEWAL IN TEXAS

Elizabeth's vision is to cultivate spaces for people and communities to stand in the counsel of God ... to set the table in expectation that God will fill it with substance. She believes there is a call on this generation to re-learn how to connect with each other and listen to God. We have "learned to be a people of faith who strive," and who seek measurable earthly identities for ourselves. For her GAP, she seeks to build on a 33-acre tree farm in Ft. Worth, TX, that was abandoned by previous owners. Construction of a house is underway on the property and cabins throughout are expected. Elizabeth also hosts a Saturday Morning Gathering in Austin at her home, a time of fellowship, community silence, meditation, prayer and connection with God, with the intention of cultivating habits that result in deeper understanding of the creator. Bonus: she is available to come to your small group or conference to help teach on the practices of solitude and silence!



Ann, Nairobi Cohort

LEADING HOLISTIC HEALTHCARE IN NAIROBI

At the onset of the pandemic, **Ann** took on the management of a hospital as a result of the passing of her mother. Her GAP is centered around a policy she created and adopted within the hospital that advocates for "holistic patient care." She noted that studies show that in some cases physical ailments can be attributed to psychological and emotional issues; whereas, throughout scripture Jesus focused on holistic needs of individuals, and her hope is that her hospital would replicate this ideal. The services issued in her hospital are quite distinct as in-patients get appropriate physical treatment (at an affordable rate), and in addition have access to both counseling and spiritual guidance (all issued free of charge). Furthermore, where genuine need is identified and a patients' family is incapable of clearing the hospital bill, the "holistic care" policy allows for their bill to be reviewed and reduced. Her staff's needs have not been forgotten in the quest for holistic care, as they too, have access to an external professional counselor.

IMPROVING MENTAL HEALTH IN HONG KONG

More than 60% of Hong Kong adults currently suffer from poor mental well-being, with 1 in every 7 people developing a common mental disorder in their lifetime. Several members of the RG Hong Kong cohort were very concerned to address this challenge, noting that poor mental health sabotages relational and spiritual health and diminishes our capacity to serve God and others. The culture of Hong Kong, in combination with the lack of emotional health awareness, makes it hard for parents/families to empower their children to feel. Citing the Psalms, the cohort gave evidence of how God cares deeply about our feelings. They created a detailed, strategic Gospel Action Plan to equip adults and parents with teaching workshops, support those in mental health crisis and prevent damage before it happens in families. The cohort stated boldly their intention is to help people "fully live out their identity in Christ."

Faith in Action: Gospel Action Plans 2022

IN ME, LORD, YOU HAVE A WILLING ALLY



**Yi Bin,
Kuala Lumpur Cohort**

BRINGING DIGNITY AND HEALTH TO THE ELDERCARE INDUSTRY

Yi Bin spent 6 valuable years in Singapore working in the eldercare industry, and what she saw there guided the development of her Gospel Action Plan - and her future career direction. "Having a heart for older adults began when I started my job as a dietitian in elder care in 2015. I had a burden to 'be the voice' for older adults in terms of the types of food served to them and the way food was served to them." Upon moving back to Malaysia, she founded Beyond Food, a food and nutrition consulting company that specializes in eldercare nutrition, community health and texture-modified food product development. But she also realized that in order to optimize the nutritional status of older people, primary caregivers needed better support and education. "Oftentimes, we put focus on the elderly client but overlook the need to give comfort to the caregivers" who face burnout, a lack of knowledge in how to prepare healthy meals 4-6 times per day, and who are often plagued by anxiety about how to best care for their loved ones. So for her Gospel Action Plan, Yi Bin put her knowledge and experience to work for a Kingdom purpose: to provide a platform to the caregivers who are taking care of elderly people that allows them to find support in meal preparation, mental health, and overall well being - a safe place for caregivers.



**Jonathan,
Medan Cohort**

SERVING REFUGEES IN MEDAN... WITH COFFEE!

Jonathan founded a specialty coffee company that exports beans to the U.S. During his time in the Medan cohort this year, Jonathan's heart was moved to address the needs of the growing community of refugees and asylum seekers in Indonesia, especially children who have limited access to educational opportunities. By partnering with an Indonesian organization that works to increase awareness about refugee needs, Jonathan was able to learn more about how he can serve this vulnerable population, including educating other believers in Medan about their plight. In addition to helping refugees directly, Jonathan mapped out several ways to grow his own unique leadership skills and capacity to give back - through prayer and financial giving. He pledged "to fully understand the gospel and have such fluency to clearly communicate with passion to those who have yet to hear."

"I love how the [RG] teaching sessions gave me more understanding about biblical leadership, and how to manage my anxiety as a leader, now I am wanting more..."

He heals the broken-hearted and bandages their wounds.

— Psalm 147:3

2022 Updates



Nairobi Journey of Generosity

RG, Maclellan, Wheaton launch giving collaborative

Resource Global, in partnership with the Maclellan Foundation, Generosity Path, and Wheaton College Center for Faith and Innovation, launched the **Global Gospel Giving Collaborative (3G Collaborative)** in 2022, dedicated to creating a network of Christ-following local and global funders who are committed to using their treasures (financial and skills) to further the Gospel in their city and worldwide. 3G Collaborative events, also called “a Journey of Generosity,” kicked off in Jakarta and Nairobi in 2022 with workshops intended to jump start communities in discerning areas where they can invest and impact their local cities for the Gospel.



Missions Today radio program heard on 170+ stations

The radio program and podcast was developed by Resource Global and radio veteran Collin Lambert to spotlight the leaders and trends shaping the global church and global missions today. Many of the guest interviews are RG teachers and alumni who inspire us to advance the Gospel wherever God has placed us. Heard weekly on a growing list of U.S. and global outlets, the purpose of the show is to introduce the people leading today's missions field: from pastors to business leaders practicing missional entrepreneurship.

MISSIONSTODAY



Listen to Collin's 2022 Year in Review radio program

2022 Board Members



Tony Chen | Managing Director, Kinyungu Ventures



Tricia Felice | Partner, RedMark Group; Board Vice Chairman



Scott Gifford | Client Executive, Alight Solutions



Marissa Maren | New Business and Strategy, Busana Apparel Group



Ling Kung Joe | National Director, Technology Innovation, Kaiser Permanente



Andrew Kamau | Data Scientist, United Health Group



May Lum | Senior Counsel, McDonald's Corporation; Board Secretary



Elmer Huh | Chief Investment Officer, The M.J. Murdock Charitable Trust; Board Chairman



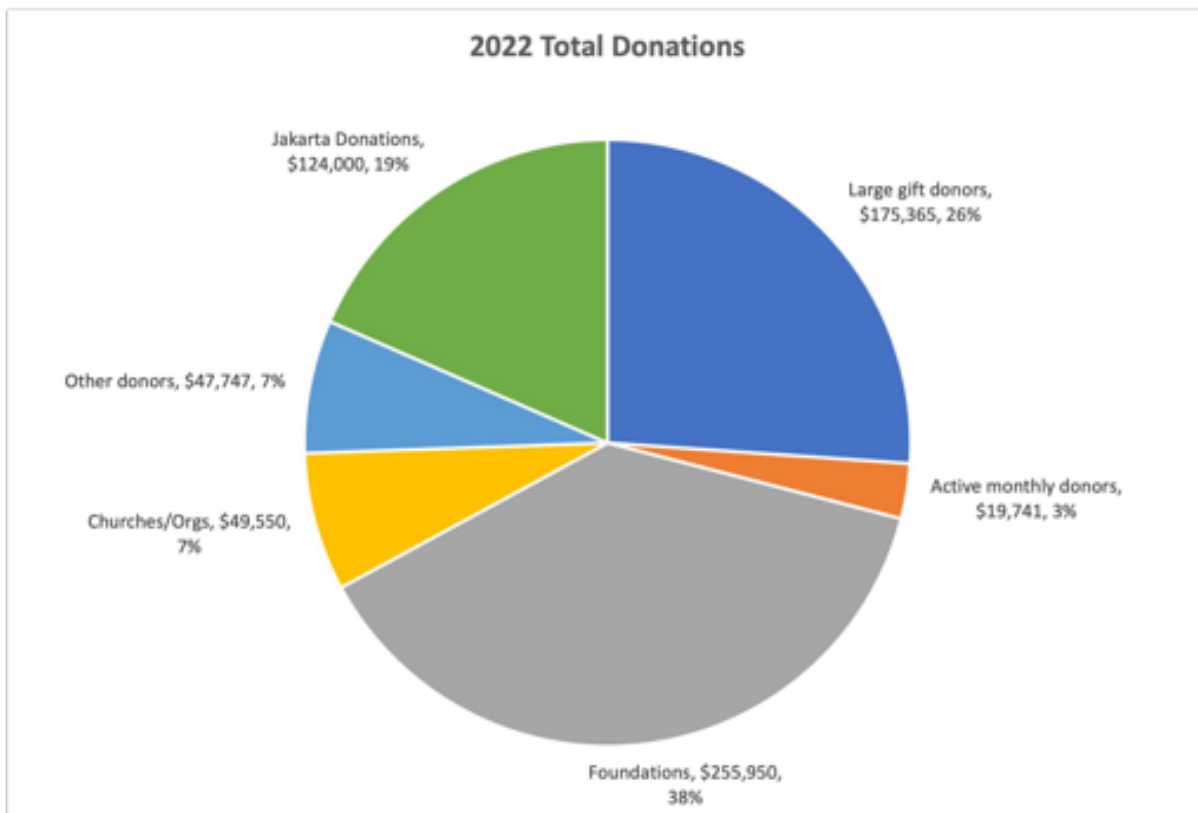
Keri-Leigh Paschal | Executive Head of Mergon Integrate

Financials

**Platinum
Transparency
2022**

Candid.

We are thrilled to announce that Resource Global has earned a platinum rating from Candid (formerly known as Guidestar), one of the world's largest and most trusted nonprofit audit sites. The platinum seal of approval is the highest rating that Candid offers, and it signifies that RG has demonstrated excellence in transparency, finances, governance, and overall impact. We remain committed to providing donors and volunteers like you with the information you need to make informed decisions about where to invest your philanthropic resources.



INCOME 2022

Foundations/Grants:	\$255,950
Cohort Payments:	\$34,012
U.S. Individual donations:	\$242,853
U.S. Churches:	\$49,550
Jakarta Donations:	\$124,000
PPP Loan:	\$0
Other earned income:	\$178,510

TOTAL: \$884,875

EXPENSES 2022

Salary and Benefits:	\$511,455
Consulting Expenses:	\$154,982
Speakers:	\$14,734
Travel and Meals:	\$107,859
Administrative Costs:	\$80,895

TOTAL \$869,925

PAST NUMBERS:

2021 Total Revenue — \$780,432
2021 Total Expenses — \$769,731



WE ARE STRONG BECAUSE YOU SUPPORT US! THANK YOU

Join us in 2023 as we grow, including starting another cohort in Penang, Malaysia.

GIVE:

Join our community of engaged, generous donors: resourceglobal.org/giving

MENTOR:

A small time commitment yields incredible benefits: info@resourceglobal.org

TEACH:

Know a teacher or have some hard-won wisdom to share with global young leaders?

PRAY:

Sign up for our monthly news and to pray for our City Directors: resourceglobal.org

FOLLOW US ON SOCIAL MEDIA:



Resource Global



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